



Position: **Network Maintenance Trainee (2 Positions)**

Classification: SGW Enterprise Agreement Trainee

Salary Range: Trainee Wage Level B

Term: Full Time Fixed term – 2 years

Starting Location: May be from the following locations: Eastern Region – Toora, Central Region – Leongatha or Western Region - Wonthaggi

Reports to: Either the Reactive Maintenance Team Leader or Preventative Maintenance Team Leader

Position Overview: This is a training position that provides the opportunity to learn a range of duties associated with the operation and maintenance of water and sewerage networks, pumping stations and customer connections.



Organisational Overview:

As a public sector entity, South Gippsland Water (SGW) is a Victorian Water Corporation responsible for water and wastewater service provision for over 30,000 customers located in 22 towns across a service delivery area of more than 4,000 square kilometres. We manage, maintain and operate 10 water and 11 wastewater systems.

Our Purpose

We provide sustainable water services that are essential to the prosperity and wellbeing of our communities and natural environments.

Our Vision 2023

Our customers value the services and outstanding customer experiences proudly delivered by our capable and committed teams



South Gippsland Water is an equal opportunity employer and is committed to promoting a diverse, inclusive and flexible work environment.

Knowledge, Skills and Abilities

- This role is a traineeship which does not assume prior knowledge of the function





Personal attributes

- Highly self-motivated
- Able to work effectively as an individual or within a team under supervision
- Comfortable working in outdoors environment in all weather conditions
- Practical skills with strong interest in working with tools, plant and equipment
- Disciplined and well organised
- Listens to others and willing to appreciate diverse opinions
- Cares about fellow workmates and the environment
- Practical approach to problem solving



Key Responsibilities

The Network Maintenance Trainee will undertake a structured training program which, over two years, will enable competent performance of duties including (but not restricted to) the ability to:

- Efficiently operate and maintain Water and Sewer networks to meet customer outcomes and regulatory requirements.
- Ability to competently use and deploy tools, plant and equipment to perform maintenance on pipeline networks.
- Develop skills to confidently liaise with customers to address faults and provide positive customer experience.
- Utilise computer systems that support the operations and maintenance work performed on a diverse range of assets.
- Ensure all work is performed safely and in accordance with relevant legislation, regulations, standards, corporation policy and procedures.
- At all times adhere to SGW's and the Victorian Public Sector Commission's (VPSC) Code of Conduct



Qualifications

The candidate should ideally have:

- Completed minimum Year 10 studies at High School

Pre-requisites

Possess and maintain a Victorian driving licence

Must be comfortable to work with sewerage network with appropriate inoculations, training, tools and protective equipment

A willingness once trained and competent to participate in the Corporations after hours rotational roster

Satisfactory National Police Check and a willingness to renew every three years or prior to expiry

Key Selection Criteria



Along with the required qualifications, the ideal candidate must be able to demonstrate:

1. A willingness to complete Certificate II in Water Industry Operations (Network).
2. The ability to work effectively in a team environment.
3. An interest in working outdoors and ability to learn use of a range of tools, plant and equipment.
4. Ability to learn and apply safe work practices
5. An ability to work collaboratively as part of a team to achieve customer outcomes.

I have read and understand the contents and obligations of this position description. I understand that I have an obligation to comply with all Corporation policies and procedures. I also understand I have an obligation to behave consistent with the VPS Code of Conduct and model the SGW Behaviours for Growth.

Employee Name: _____

Employee Signature: _____ Date: _____

General Manager Signature: _____ Date: _____